

# ENI Perks:



## Flexible working

You can work from the office or at home and vary your working hours outside our core hours (10am-4pm) - the office will be open 5 days a week, how this is split will be determined by employee experience to maximise support for those who need it.



## Health & Wellbeing \*

ENI will pay for an annual subscription to a mindfulness app. We offer training via the Mental Health Charter to complete Mental Health First Aid training and will provide all new employees with a qualified mentor/buddy as part of our support system.



## Supportive and transparent development

We offer employees coaching and training from both internal and qualified external parties. You will have regular meetings with your manager to discuss and outline the right career path for you.



## Holiday - plus birthday

25 days annual leave + bank holidays and an extra day off for your birthday! You choose when you take your holiday, but we encourage employees throughout the year to take annual leave.



## Holiday Sabbatical after 6 years' service \*

ENI Employees will have the option to take a 4 week break from the business once reaching 6 years of service.



## Private Health Care \*

ENI have partnered with a leading healthcare provider so employees will have the option to private health care. This extends to those with partners and children.



## Annual Health Checks \*

There are clinics local to the office in London selected for employees, in which they can receive a full health check. The cost of this is covered by ENI.



## Commission

We offer an uncapped commission structure.



## Team Target Rewards

We believe in rewarding and celebrating success! This includes team incentives, activities and nights out!



## Pension Scheme \*

We partner with a leading provider and offer all employees the option to sign up for this to which ENI will contribute a %.



## Season Ticket Loan \*

Everyone is eligible for a season ticket loan regardless of where they live - and because you aren't paying any tax on the money loaned, even if the cost of the season ticket is relatively minimal it may still be worth it. This will be deducted from your salary throughout the year so you don't have to fork out and will save you money in the long run!



## Eyewear contribution \*

We will offer all employees a free, annual eye test and money towards a pair of glasses if they are required for VDU purposes. This is usually around £100.



## Cycle to work scheme \*

Our focus on mental well being also means supporting you to stay active. ENI's cycle to work scheme allows you to purchase bikes and equipment and pay for it before being taxed. A great saving and way to stay fit and healthy.