

PERSONALITY TESTING WITH ENI

How Talent Insights Works



MOTIVATIONS AND BEHAVIOUR PATTERN ANALYSIS

Identify what drives candidates and how they typically behave with insight that helps to match them to roles where they'll perform their best.

DECISION-MAKING PROCESS EVALUATION

Understand how candidates make decisions - whether it's through analysis, intuition, gut feelings or a mix.



IDENTIFY THE PERFECT FIT

Use personality testing to pinpoint which roles align best with a candidate's strengths and preferences.



CONTRIBUTION AND CHALLENGES ASSESSMENT

Highlight the unique strengths a candidate will bring to the table, as well as potential challenges you may have. This allows for a smoother onboarding process.



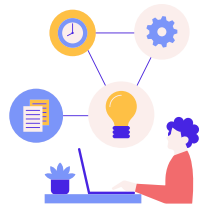
CRAFT EFFECTIVE QUESTIONS

Tailor interview questions based on personality insights to give more meaningful responses and clarity around ability.



DISCOVER THE BEST MANAGEMENT AND STRATEGY STYLE

Understand how to adapt management styles to match individual team members' personalities, for better communication and performance within the team.



CONTACT US

For more information on how personality testing works, get in touch with the team.

hello@elizabethnorman.com
+44 (0)20 7836 3311

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